



**menARD**

# Health & Safety Policy

**We strive to be the leading partner of choice for geotechnical solutions across all industry segments through commitment to zero accidents**

**By providing products and services:**

- Within a safe work environment,
- Through operation of safe and reliable plant and equipment,
- Implementing only proven safe systems of work,
- Utilising trained, competent and empowered employees, and
- While communicating and consulting with employees and stakeholders on matters affecting workplace health and safety.

**To continually improve towards achieving zero accidents, we will:**

- Monitor, measure and report on our safety performance, targeting to lead the industry
- Analyse adverse outcomes and committing to effective corrective actions to eliminate the chance of recurrence.
- Identify Health & Safety specific responsibilities and accountabilities within our Position Descriptions and compliance with those responsibilities.
- Develop and maintain consultation and communication on Health & Safety matters within and beyond the company.
- Proactively identify, assess hazards and implement effective risk controls at all our operational sites, and
- Provide leadership by Senior Management in ensuring the above processes are implemented.

**Philippe Vincent**  
Managing Director  
Menard Oceania Pty Ltd  
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